

Year-3,Vol-I 15-Jul-2021

AIACE

Today




e-magazine by All India Association of Coal Executives (AIACE)






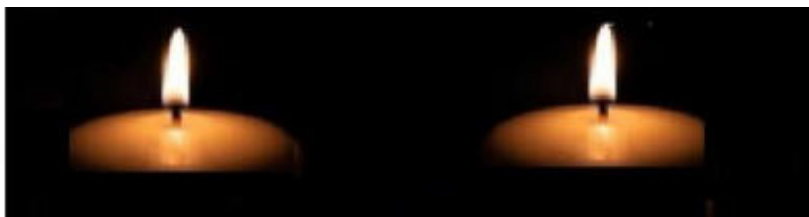
Editor - in - Chief
P. K. Singh Rathore

TRIBUTE TO OUR DEPARTED MEMBERS









Member Details			
Member Name	1970	1226	1704
Membership No.	RAM KRISHNA DAS	JITENDRA NATH KARMAKAR	INDRAJIT KUMAR DAS
Location	ASANSOL-1(CITY)	DURGAPUR	BURDWAN
Expired On	4-Apr-21	4-Apr-21	5-Apr-21

Member Details			
Member Name	2556	1822	1717
Membership No.	PUSHPENDRA NATH BANERJEE	OWAIS AHMED SIDDIQUE	MANBENDRA DATTA
Location	RANCHI	RANCHI	DURGAPUR
Expired On	6-Apr-21	6-Apr-21	7-Apr-21



Member Details			
Member Name	2028	1782	1464
Membership No.	SANTOSH KUMAR SONI	KHALIQE HUSSAIN ANSARI	RAMENDRA NATH KAR
Location	SHAHDOL	RANCHI	ASANSOL-1(CITY)
Expired On	8-Apr-21	13-Apr-21	14-Apr-21




Member Details			
Member Name	282	483	2243
Membership No.	DEBASIS CHATTERJEE	BANSHI DHAR MAHTO	Dr Anjani Kumar
Location	DHANBAD	RANCHI	ALLAHABAD
Expired On	16-Apr-21	20-Apr-21	22-Apr-21

Member Details			
Member Name	1843	616	898
Membership No.	Dr Kamlesh Prasad	Lakshmi Pathy Surabathula	ANIL GUPTA
Location	PATNA	BENGALURU	DELHI-NCR
Expired On	24-Apr-21	24-Apr-21	25-Apr-21



Member Details			
Member Name	184	2304	1881
Membership No.	KR SENGUPTA	T K PATTNAIK	M.K.Gupta
Location	BHOPAL	SAMBALPUR	SHAHDOL
Expired On	26-Apr-21	27-Apr-21	27-Apr-21

Member Details			
Member Name	132	1268	1947
Membership No.	Samir Kumar Mukhopadhyay	SISIR KUMAR DAS	Dr RAJIV RANJAN KUMAR SINGH
Location	KOLKATA	DURGAPUR	DHANBAD
Expired On	1-May-21	7-May-21	20-May-21

Member Details			
Member Name	1462	2388	2220
Membership No.	RAMESH KUMAR	CHHEDI JAGAN	BISHWANATH PRASAD
Location	VARANASI	PATNA	RANCHI
Expired On	23-May-21	24-May-21	25-May-21

AIACE deeply mourns their death and expresses condolences to the bereaved families. AIACE pays homage to the departed souls. We pray for them. Om Shanti Shanti





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Editor - in - Chief
P. K. Singh Rathor



I am pleased to hand over the first issue of 3rd year of AIACE Today to readers.

The last three months (April- June) were very much frightening and Corona pandemic devastated the country and took many lives. During this period, we also lost many of our colleagues and coal warriors. The onset of the second wave of [Covid-19](#) exposed the weakness in Indian health system and preparedness to deal with the disaster. We had become assured that Corona has gone and we have won over it. Normal activities started and so the economy but the second wave has impacted the Indian economy very much. As per FICCI report, the state level lockdowns impacted 58 % of business to a great extent while 38% businesses were impacted marginally. This led to weak demand of goods and services.

But during this lockdown, coal sector was less impacted in the matter of coal production and despatch. CIL produced 124 MT of Coal against 121 MT last year during first quarter registering a growth of 2.4%. It also increased its off-take to 160.4 MT against 120.8 MT last year which is phenomenal growth of 32.7 %.

For ramping up production from mines, Coal India is aggressively working and modernising its mines by introduction of mass production technology like continuous miners in UG mines and high capacity shovel and dumpers in OC mines. This will increase the production and productivity of mines. CIL's capital expenditure (capex) grew more than two-folds over the previous year's capex at Rs 6270 Cr and it spent Rs 13,115 crore against sanctioned capex budget was Rs 10,000 crore during 2020-21. The capex included procurement of heavy earth moving machinery at Rs 3,453 crore followed by land at Rs 2,470 crore. It also spent Rs 2194 Cr in joint ventures like Talcher Fertilizers Ltd and Hindustan Urvarak & Rasayan Limited and Rs 1398 Cr in coal evacuation initiatives, in setting up coal handling plants, silos and constructing sidings and Rs 1166 Cr in construction of rail corridors and railway lines .

CIL is purchasing, 11 numbers of 20-cubic metre Russian rope shovels for nearly Rs 1,462 crore for deployment in mines of Northern Coalfields Ltd. The Contract has been concluded considering life cycle cost of equipment with likely consumables and spares for a period of eight years. These

investments are going to increase the production, productivity income and profit. of Coal India in years to come.

In the last three months, AIACE took up the issue of staying transfer order of E5-E6 promotes and management obliged us by staying the order two times amid corona crisis. The coal ministry took serious note of our representations on hassle free widow pension and summoned a large team of CMPFO officials to Delhi and issued appropriate direction for resolving the issues. CIL issued promotion order from E7- E8 grade of most of the disciplines and as of now, no such DPCs are pending. Also promotion orders in lower grades have been issued. Our association believes that executives should be groomed to take up future challenges and so we requested Coal India management to implement job rotation and transfer policy and CIL has issued transfer orders for such executives from one company to another company. CIL also issued order for treatment of COVID in any hospital on our request removing restriction for treatment in empanelled hospitals. AIACE is trying of empanelment of hospitals at Burdwan (West Bengal), NCR Noida and other places.

By the selfless service of the association, the membership is increasing day by day and we are soon going to request CIL and SCCL mgt for recognising us as representative trade unions of executives. The month of May, 2021 was declared as membership drive for Associate members and we added in this month 64 nos. of spouses of deceased executives to it. We have solved many personal issues of members by active support of Sri Muslim Ansari, Dr B K Srivastava, Sri Ambika Chrakabirty, Sri Sunil Roy, Sri Biman Mitra, Sri Sukadeva Das, Sri Chandan Prasad, Mrs Supta Ganesh and Mrs Mou Mukherjee and others.

Lastly, our association is gaining ground slowly by the selfless efforts of all members.

Let's make it the unique association of not only India but of entire universe and entice other associations to take lessons from us and copy our working style of rendering service to members.

With best wishes.



P K Singh Rathor



A Member speaks

Pause and Ponder

Life is a humdrum affair, what turn it takes at what moment, is very unpredictable, what is constant is....it has to go on...and in the process when we are compelled to walk alone, an external support system to help and guide us in unknown terrains...is very important.

AIACE ASSOCIATES, under the able guidance of Mr P.K Singh Rathore, Mr M. Ansari, Mr B.K. Shrivastava, Mr Biman Mitra and all those who are working selflessly is relentlessly trying to be that support system for us. The work is monumental, success always is not easy but what matters is the vision and the mission.

I salute this noble vision because at times when our own have no time to indulge in our work, AIACE has given a thought for us. Little steps lead to grand destinations and we have started the move...

To sum up a few achievements in a small span I would like to begin with my own grand experience....

I Mou Mukherjee (20072) received a major due of mine from BCCL within a period of 15 days, after appealing to AIACE. It has been pending for several months.

Mrs Vasanthi Oruganti (20079), presently in the US, had approached us for the restoration of her pension on the 20th of June'21, The payment was restored on 2nd July,21.

Mrs M.N Lakshmi (20008), had approached for pending medical reimbursement on 22nd June'21and she has received it on 7th July'21.

Mrs Dipti Mondal (20125) received her exgratia payment within a few days of approaching AIACE.

These are to name a few, there are several such instances when AIACE have extended their support and still doing. But the best outcome is, we the associate members are able to connect with each other, share our problems and we have a platform to place them.

Sometimes the results are delayed, sometimes we may even fail but the noble vision and the selfless efforts put in should be regarded above all achievements.

Together we will make a difference.

Thanks and Regards

Mou Mukherjee.

CHAPTER-I

PREAMBLE

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) was formed on 16/5/2015 by Sri P K Singh Rathor, Sr Manager (IED), SECL Korba Area. He had announced on 1/5/2015 that if Coal Mines Officers Association of India (CMOAI) fails to resolve the issue of PRP and others, he would resign from CMOAI wef 16/5/2016. Sri Rathor resigned from CMOAI on 16/5/2015 as PRP and other issues of working and retired executives were not resolved. With the consent of like-minded officers of SECL Korba Area and support from other executives from CIL/SCCL, it was announced regarding formation of new association of coal executives named AIACE.

Our Vision

To become an association of Coal Executives growing in size and influence by being held in high regard by the membership, with a high level of loyalty and activism.

Our Mission

To be regarded by members as the best trade union through excellence of services and representatives, positive influence upon employers and governments in pursuit of aims and values of trade unions.

Our Values

Commitment, Competence, Democracy, Equality, Transparency & Solidarity.

Aims and objectives of the association:-

1. To act as an effective channel of communication between the Executives and Management and appropriate govt to sort out Executives' grievances.
2. To ensure career growth of the executives by way of
 - a. rational and scientific promotion policy.
 - b. open system of annual performance appraisals.
3. To achieve high level of pay scales/allowances/incentives/PRP /pension , which shall be compatible to the paying organizations in private /public sectors.
4. To get introduced incentive schemes for acquiring and improving educational / professional qualifications of all the executives.
5. To improve the work culture of the organisation so as to ensure its growth and development.

6. To foster a spirit of fellowship, solidarity and co-operation among Association members.
7. To co-ordinate with CPSU executives federations of India or any other such association in the area of mutual interests and benefits.
8. To organize seminars/conferences on subjects like effective management with the warmth of human relations, productivity, national integration, participative management, etc.
9. To encourage executives to participate in events like sports, publications of articles on various subjects, attending seminars/courses and other activities that will earn name for the organisation.
10. To open institute and conduct courses /training for coal employees and others to improve their professional skills and qualities for increasing employability.
11. To conduct any other activities which are conducive to the attainment of the aims , and objectives of the Association by adopting lawful , legal and constitutional means,
12. To provide effective assistance to its members in the matter of law , taxation and grievances redressal etc.
13. To obtain representation on and affiliation with various bodies/ organization with a view to advocate and protect interests of its members.

Organization set up

1) area level

There will be formed an Area Executive Committee with the following Set up :

1. President : 1
2. Vice-President: 1
3. Secretary : 1
4. Joint Secretary: 1
5. Treasurer : 1
6. Jt Treasurer: 1
7. Executive committee members: 5% of total membership of area.

2) branch level:--

There will be formed a Branch Executive Committee with the following Set up :-

1. President : 1
2. Vice-President: 2
3. General Secretary : 1
4. Joint General Secretary: 2
5. Treasurer : 1
6. Jt Treasurer: 1
7. Executive committee members:-- 2% of total membership of branch .

3) CENTRAL LEVEL :--

There will be formed a Central Executive Committee with the following Set up :-

1. President : 1
2. Vice-President: 2
3. Principal General Secretary : 1

4. Joint Principal General Secretary: 2
5. Treasurer : 1
6. Jt Treasurer: 1
7. Executive committee members:-- 0.5 % of total membership at central level.

Convenor :-- There will be one post of Convenor in Central Committee. He may be nominated from one of the office bearers of Central Executive committee. The duty of Convenor will be overall growth of association and he will work for expansion of membership, liaising with similar organizations and others as per need and situation.

Membership:--

Eligibility:--

i) **Ordinary Members** : An executive employed in coal mines will be eligible to become a member of the Association provided he/she declares to abide by the bye-laws of the Association and has paid the membership admission fee and the periodic subscription to be decided by respective Executive Committee.

ii) **Advisory Members** : Any superannuated/ retired Executive from Coal mines , upon retirement shall be admitted as Advisory Member and shall be referred as AM provided he/she declares to abide by the bye-laws of the Association and has paid the membership admission fee and the periodic subscription to be decided by Executive Committee .

Admission and membership fee:-

Application for admission for ordinary membership shall be submitted online through website of association for its consideration and approval. Membership will be given online if the applicant is found eligible as per membership norm.

Any executive shall need to apply in the prescribed form uploaded in the website and at other places. The membership shall be effective from the date of approval.

The membership fee will be as below for time being and can be revised by Central Executive Committee.

a. One Time registration fee:

- (i) Ordinary/Advisory Members : - Rs 2000/-
- (ii) Associate members: - NIL

b. Annual Subscription :-

- (i) Ordinary/Advisory Members : - Rs 500/-
- (ii) Associate members: - NIL

In case any member wishes to make advance payment for membership fee for 12 months, he shall pay only for ten months ie Rs 500/towards membership fee.

Any member defaulting to pay membership/Subscription / levy for six months will cease to be a member of the Association. But they can be readmitted after fresh registration.

CHAPTER-II

JOURNEY OF AIACE

हम अकेले ही चले थे जानिब ए मंजिल मगर, लोग साथ आते गए और कारवाँ बनता गया....

We started alone towards the Goal, but people joined us and caravans built....

ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) was formed on 16/5/2015 by Sri P K Singh Rathor, Sr Manager(IED), SECL Korba Area. He had announced on 1/5/2015 that if Coal Mines Officers Association of India (CMOAI) fails to resolve the issue of PRP and others, he would resign from CMOAI wef 16/5/2015. Sri Rathor resigned from CMOAI on 16/5/2015 as PRP and other issues of working and retired executives were not resolved. With the consent of like-minded officers of SECL Korba Area and support from other executives from CIL/SCCL, it was announced regarding formation of new association of coal executives named AIACE.

Just after formation of AIACE, Sri Rathor rushed to Pune to meet Sri P S Bhattacharya, Ex Chairman, Coal India Ltd who was residing in Pune. It was the last week of May, 2015, he met with Sri Bhattacharya. Sri Bhattacharya listened the views patiently and appreciated the cause. He suggested to include retired executives also in AIACE because they also have stake and interest in years to come. So, it was decided that AIACE will have members from both working and retired executives.

Soon after meeting at Pune, Sri Rathor made first visit to Asansol in first week of June and visited some of areas of ECL and met with many executives to explain the compelling situation for formation of AIACE. In fact, executives of ECL field became the nucleus of AIACE and they readily formed the Asansol Branch of AIACE.

The story of AIACE, Asansol branch is very unique and most unforgettable. A meeting on 6th June, 2015 was planned in CMPDIL, RI-I club that day and due permission was obtained from RD, RI-I, Asansol unit. All the arrangements like seating arrangements, banner placements, dias arrangements were done. About 20 to 25 members turned up for the meeting but in the last moment, we were denied permission for the meeting due to excessive pressure from CMOAI, ECL HQ to foil the meeting.



But we succeeded in arranging a small meeting at Shristinagar, Asansol where 5 to 6 members turned up.



It is worth to recall that our Convenor Sri P K Singh Rathor had told the then RD, RI-I of CMPDIL, Asansol to wait for 5 years to see the impact of AIACE. Today the AIACE, Asansol team is doing excellently and most powerful Branch having highest membership strength .This was possible only due to the joint efforts of all the members.



After that Sri Rathor had toured Dhanabad, Ranchi, Delhi, Patna, Bhubneshwar, Nagpur, Talcher, Sambalpur, Kothagudem (Telangana), Varanasi, Mumbai, Bangalore, Singrauli, Durgapur, Chandrapur and other places.

The association was registered under The Trade Union Act with Chhatisgarh Govt and the registration no is 546 dated 24/5/2016. It has got permanent account no. (PAN) with no. as AAEEA7978E. The registration and permanent account numbers, an association must have for collecting any subscription from members, otherwise the collection of any amount may be treated as illegal.

In the last 3 years, AIACE conducted meetings each in Kolkata, Asansol, Dhanabad, Ranchi, Delhi, Bilaspur, Bengaluru ,Nagpur, Samabalpur, Talcher, Patna, Bhubnewshar, Mandamari (SCCL), Kothagudem (SCCL) , Hyderabad ,Jabalpur ,Mumbai, Bhopal and other smaller meetings in different areas of Coal India and Singreni collieries from time to time.

AIACE has charted out core issues concerning working and retired executives of CIL and SCCL. Its representatives are meeting parliamentarians. state legislators and govt officials for pressing their issues for solution.

It is working over one major issue for enhancement of pension. Coal pensioners are apprehending that they may not get pension in future, if something concrete is not done at the moment. The working executives and employees will be the worst sufferer if the issue of pension is not addressed properly.

CHAPTER-III

JOINING LINKS FOR IN-HOUSE COMMUNICATION

We have presently 13 Whatsapp Groups of AIACE BONAFIDE MEMBERS and 1 exclusive Group for AIACE ASSOCIATE MEMBERS. All Members, including New Members, are eligible to join any one of the AIACE MAIN BONAFIDE MEMBERS Groups as per their membership number shown below in the table.

We have 26 Branches / Chapters covering entire country. Every Branche will have an independent WhatsApp group. Different locations of Branches are clustered under the nearest major city/state. Members are allowed discussions in local branch groups. After discussion in local group, matter of common purpose will be posted in main Group by Branch functionaries. Local Functionaries of Branches will be empowered to take decisions, find solutions to members' problems & grievances and communicate the same to Central Body. JOINING LINKs for all 26 Branches are given below. **Members can use any one of this link to join any WhatsApp Group of any Branch.** A member may join any 1 Group of his/her choice. If any member has opted for more than 1 Group, his/her name will be summarily removed by Admin from 2nd Group onwards. Admin may add Core Working Committee Members in the Local Groups to facilitate and co-ordinate the functioning of the Association.

JOINING LINKS FOR 13 NOS. OF AIACE MAIN BONAFIDE GROUPS & AIACE ASSOCIATE MEMBERS			
S N	MEMBERS ID (From - to)	MAIN BONAFIDE GROUP	JOINING LINK
1	1-240	1 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/D5VsULkyyMZBfK3p2K7Hqv
2	241-480	2 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/FexCxJ4gHS5jiUXQQpgZa
3	481-720	3 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/BqISKo2VzHuGsmLUqnzyAZ
4	721-960	4 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/IJYJDyQKvis8lwek4jYoAA
5	961-1200	5 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/KmZkmG6RRVXBKQRZlyqSai
6	1201-1440	6 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/C1xuFZUNohLEu9QoEhqwpl
7	1441-1680	7 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/K8zvGkjFRDiHYTmgIDzNra
8	1681-1920	8 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/KccluCs5adQKIHVcv66zwh
9	1921-2160	9 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/GxYext2sXgdAp6t6ld8S0C
10	2161-2400	10 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/KGHe3ebXpH12kEhYNnpocI
11	2401-2640	11 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/DZY3x513LRj9eGUJlrgtsy
12	2641-2880	12 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/D003L8Xk8nK26O8qGMRcpk
13	2881-3120	13 AIACE BONAFIDE MEMBERS	https://chat.whatsapp.com/FncJ93jAXXKHrHNpSw6xjm
14	ALL ASSOCIATES	AIACE ASSOCIATE MEMBERS	https://chat.whatsapp.com/CicnxdkigPXFuC3mNscL8H

<u>JOINING LINKS FOR 26 BRANCHES OF AIACE</u>		
S.N.	BRANCH	JOINING LINK
1	B-01 AHMEDABAD-JAIPUR AIACE	https://chat.whatsapp.com/BnRwbXDwv7fAHH4na1PJ7B
2	B-02 ASANSOL-1(CITY) AIACE	https://chat.whatsapp.com/DxQV8TYFmZJ1DwNPFoCSGS
3	B-03 ASANSOL-2(SANCTORIA) AIACE	https://chat.whatsapp.com/JDlgb3zaJ7b2tE0LfMiZRj
4	B-04 BENGALURU AIACE	https://chat.whatsapp.com/Fz5ZOHyvMq90kV6C0qaHAC
5	B-05 BHOPAL-INDORE AIACE	https://chat.whatsapp.com/HyJYBd4CZwL9YfXdccqcbY
6	B-06 BHUBNESHWAR AIACE	https://chat.whatsapp.com/KOEjOGuKAmkGreH3dEYqmC
7	B-07 BILASPUR AIACE	https://chat.whatsapp.com/IY9eTGJUyRk88mCZ97Wx4y
8	B-08 CHENNAI AIACE	https://chat.whatsapp.com/DPVVLyPcuPnIE19ObAyr13
9	B-09 DELHI-NCR AIACE	https://chat.whatsapp.com/JQVXJbvtznJ8QXxGitHcBh
10	B-10 DHANBAD AIACE	https://chat.whatsapp.com/CVypG5xinPn2xb1pnpbeMd
11	B-11 DURGAPUR-BURDWAN AIACE	https://chat.whatsapp.com/KWuQtFKNkQoHfeYWRy86Li
12	B-12 HYDERABAD AIACE	https://chat.whatsapp.com/EMYTctqJut79CPikrGZVuv
13	B-13 KERALA AIACE	https://chat.whatsapp.com/FXZ1VwtcfpeKLCJzYNudJd
14	B-14 KOLKATA AIACE	https://chat.whatsapp.com/FePR6GDQPLq0BOwvHMR2Rt
15	B-15 KORBA AIACE	https://chat.whatsapp.com/Jwidi08M7qSB7cmxcNgfXP
16	B-16 LUCKNOW AIACE	https://chat.whatsapp.com/Dx3XtGAv8shEiCuLHH67mj
17	B-17 MARGHERITA AIACE	https://chat.whatsapp.com/DB2xMftPgP82SIGp8BQD6n
18	B-18 MUMBAI AIACE	https://chat.whatsapp.com/Fdmmt0Z097FLG8caSgMqk
19	B-19 NAGPUR AIACE	https://chat.whatsapp.com/KmaDphlramD7VpRgBDF3sz
20	B-20 PATNA AIACE	https://chat.whatsapp.com/LwIKV3X83j9G04BMwpS8sz
21	B-21 RAIPUR-DURG AIACE	https://chat.whatsapp.com/GCyikgyDqprBTx4HJgmVe9
22	B-22 RANCHI-JAMSHEDPUR AIACE	https://chat.whatsapp.com/HkCLIPpN0E7Kcu5az1gDmX
23	B-23 SAMBALPUR AIACE	https://chat.whatsapp.com/le5VYF2I22R7KJmldG08rY
24	B-24 SINGRAULI AIACE	https://chat.whatsapp.com/C0LXgr2TDW4FqLklb00aYr
25	B-25 VARANASI AIACE	https://chat.whatsapp.com/DyFWucXxwoLL9sVEOKOX7P
26	B-26 VISAKHAPATNAM AIACE	https://chat.whatsapp.com/L0MO2Wlkp77LXUnZ0hWVn1

CHAPTER-IV

AIACE IN MEDIA



कोरबा 22-04-2021

कोल कर्मियों को राहत • कोयला कंपनियों को जारी किया सर्कुलर, सीजीएचएस पर होगा भुगतान कोरोना के इलाज का भुगतान करेगी कोल इंडिया

भास्कर न्यूज़ | कोरबा

जिले में कंपनी का कोई अनुबंधित अस्पताल नहीं है, होती है परेशानी

कोरोना काल के दौरान कोल इंडिया इन्फ्राने ने अपने करीब 2.70 लाख से ज्यादा कर्मचारियों, अधिकारियों व उनके परिवारों के उपचार कानून को लेकर बड़ी राहत दी है। कोल इंडिया के अधिकारी व कर्मचारी और उनके परिवार कोविड-19 से संक्रमित होने पर अब अपना इलाज कोल इंडिया से गैर अनुबंधित अस्पताल याने जो इम्प्लूड अस्पताल नहीं हैं और आमयम क्षेत्र में हैं उन अस्पतालों में भी अपना उपचार करा सकेंगे। इलाज में आने वाली खर्च की राशि को वे कंपनी से रिम्बर्समेंट करा सकेंगे। कंपनी सीएचएस दर पर ही इलाज में खर्च होने वाली राशि का

कोल इंडिया ने अपने अधिकारी व कर्मचारियों के उपचार के लिए देशभर के 340 से ज्यादा बड़े अस्पतालों के साथ अनुबंध किया है। जहां उनकी सीजीएचएस दर पर उपचार सुविधा मिलती है। लेकिन कोल इंडिया से अनुबंधित भुगतान करेगी। कोरोना के कारण स्थिति बिगड़ चुकी है। कोल इंडिया के अधिकांश विभागीय अस्पतालों में सुविधाएं कम हैं। वहीं जो इम्प्लूड याने अनुबंधित अस्पताल हैं वे प्रदेश व देश के अलग-अलग हिस्सों में स्थित हैं। कोरोना संक्रमित कर्मचारियों को दर के अस्पताल तक

एक भी अस्पताल कोरबा जिले में नहीं है। इसके कारण कर्मचारियों को परेशानी होती है। जबकि प्रदेश के अन्य जिलों में बिल्हसपुर, रायपुर, रायगढ़ के अस्पतालों में कोयला कर्मचारियों को उपचार मिलता है। अभी कोरोना के कारण ले जाने में भी दिक्कतें हो रही हैं। कई क्षेत्रों में लॉकडाउन भी है। इस विषय परिस्थितियों को देखते हुए कोयला अधिकारियों के संगठन एआईएसई ने कोल इंडिया से मांग की थी कि जल्द गैर अनुबंधित अस्पतालों में उपचार की सुविधा दी जाए। जिसे कोल इंडिया ने मानते हुए किसी

समस्या और बढ़ गई है। निजी अस्पतालों में उपचार पर कर्मियों खर्च हो रहा है। लेकिन कोल इंडिया के नए आदेश से जिले में काम करने वाले 15 हजार से ज्यादा अधिकारी-कर्मचारी व उनके परिवारों को राहत मिलेगी।
भी अस्पताल में कोरोना बीमारी का उपचार करने पर सीजीएचएस दर पर रिम्बर्समेंट की सुविधा देने का आदेश जारी किया है। कोल इंडिया के ईडी (मैडिकल सर्विसेस) की ओर से एमईमैल सहित अन्य कंपनियों को इसका आदेश जारी कर दिया गया है।

कोरोना संक्रमण से 451 कोयला कर्मियों की हो गयी मौत, पर अब तक यह तय नहीं कि मजदूरों को वैकसीन कैसे मिलेगी !

संक्रमण का सत्या

- कुल 451 कोयला कर्मियों की 12-13 मई को मौत
- कोयला क्षेत्र में कोरोना संक्रमण का खतरा बढ़ रहा है
- कोयला क्षेत्र में कुल 451 कोयला कर्मियों की 12-13 मई को मौत

जानें कोल इंडिया का वैकसीन (अतिव्यती रुमेन)

01 मई, 2021 तक - 273445
01 मई, 2021 तक - 259016

राज्य	कर्मियों की संख्या	मौत की संख्या
उत्तर प्रदेश	18	00
झारखण्ड	20	00
राजस्थान	6	06
मध्य प्रदेश	60	00
गुजरात	08	00
कर्नाटक	49	21
आंध्र प्रदेश	75	17
तेलंगाना	02	00
महाराष्ट्र	08	00
केरल	02	00
कुल	200	34

राज्य	कर्मियों की संख्या	मौत की संख्या
उत्तर प्रदेश	12	01
झारखण्ड	38	09
राजस्थान	26	03
मध्य प्रदेश	8	05
गुजरात	41	27
कर्नाटक	86	11
आंध्र प्रदेश	88	14
तेलंगाना	02	00
महाराष्ट्र	00	06
केरल	08	02
कुल	311	69

मृत बीबीसीटीएल कर्मियों के आश्रितों को 10 दिनों के अंदर मिलेगा पावना

कोयला क्षेत्र में कोरोना संक्रमण का खतरा बढ़ रहा है। कोयला क्षेत्र में कुल 451 कोयला कर्मियों की 12-13 मई को मौत

कोयला क्षेत्र में कुल 451 कोयला कर्मियों की 12-13 मई को मौत

हरिभूमि

जबलपुर - विराट भूमि
Date 22 May 2021

वेतन समझौते को लेकर लिखे गए पत्र की हरिद्वार सिंह ने की घोर निन्दा

राजमनगर। अजित इंडिया एग्जिक्यूटिव्स ऑफ कोल एग्जीक्यूटिव्स के प्रमुख महासचिव पी.के.सिंह राठौर के द्वारा कोयला कर्मचारियों के होने वाले 11 वें वेतन समझौते के संबंध में प्रश्न विन्दा लगाते हुए सचिव डिपार्टमेंट ऑफ पब्लिक सेक्टर इंटरप्राइजेज को पत्र लिखकर कोयला कर्मचारियों के बेसिक का कोयला अधिकारियों के बेसिक से तुलना कर अपारिज दर्ज की है। जिसमें उन्होंने कोयला कर्मचारियों का वेतन समझौता 10 वर्षों का किए जाने या कोयला कर्मचारियों का बेसिक कोयला अधिकारियों से अधिक ना हो पाने के संबंध में अपनी ओरिथि सन्तोषजनक प्रकट की है। वह भी ऐसे में जब कोयला कर्मचारियों का 11वां वेतन समझौता हेतु सरकार द्वारा पत्र लिखकर कोल इंडिया प्रबंधन को ज्ञात हो जेबीसीसीआई समिति के गठन की कार्यवाही करने हेतु कहा

गया है। पी.के.सिंह राठौर के द्वारा लिखे गए पत्र पर एसईसीएल एटक यूनिफन के केंद्रीय महामंत्री, जेबीसीसीआई के वैकल्पिक सदस्य कामरेड हरिद्वार सिंह ने घोर विन्दा व्यक्त की है। कामरेड हरिद्वार सिंह ने कहा कि इसके पूर्व ट्रेड यूनियनों द्वारा घोषित 2, 3 व 4 जुलाई 2020 की हड़ताल का पी.के.सिंह राठौर ने अपने संगठन के तरफ से पूर्ण समर्थन दिया था, जो की सराहनीय था। आज कर्मचारियों के वेतन समझौते को लेकर इस तरह का पत्र लिखना उन्हें शोभा नहीं देता है।



रूप प्रतिदिन अथवा 26,293 रूपए प्रति माह है। वहीं दूसरी तरफ अधिकारी वर्ग के ए 1 ग्रेड

का न्यूनतम बेसिक 40,000 हजार रूपए है। इसके अलावा अधिकारियों को कंपनी के द्वारा अन्य कई सुविधाएं मिलती हैं। अधिकारियों का वे रिबीजन कर्मचारियों या ट्रेड यूनियन के सहमति से नहीं होता है सरकार स्वतः ही वे रिबीजन करता है। कोयला कर्मचारियों का वेतन समझौता कोल इंडिया के उच्च प्रबंधन व ट्रेड यूनियन के आपसी सहमति से होता है जिस पर केंद्र सरकार की भी सहमति रहती है। कर्मचारियों के वेतन समझौते का ठिक करने से बेहतर होता कि पी.के.सिंह राठौर अपनी मांगों को कोल इंडिया प्रबंधन अथवा वेतन मंत्रालय भारत सरकार के समक्ष रखते। इस तरह का पत्र लिखकर उन्होंने कर्मचारियों व अधिकारियों के बीच खली खाई खोदने का प्रयास किया है। जो कि बर्ती से उचित नहीं है।

कर्मचारियों के वेतन समझौते को लेकर श्री पी.के.सिंह राठौर के द्वारा लिखे गए पत्र की एसईसीएल एटक यूनिफन के केंद्रीय महामंत्री, जेबीसीसीआई के वैकल्पिक सदस्य कामरेड हरिद्वार सिंह ने की घोर निन्दा, जताई आपत्ति



जमुना काशी 22 मई जमुना राजक - अनुपपुर अजित इंडिया एग्जिक्यूटिव्स ऑफ कोल एग्जीक्यूटिव्स के प्रमुख महासचिव पी.के.सिंह राठौर के द्वारा कोयला कर्मचारियों के होने वाले 11 वें वेतन समझौते के संबंध में प्रश्न विन्दा लगाते हुए सम्माननीय सचिव, डिपार्टमेंट ऑफ पब्लिक सेक्टर इंटरप्राइजेज को पत्र लिखकर कोयला कर्मचारियों के बेसिक का कोयला अधिकारियों के बेसिक से तुलना कर अपारिज दर्ज की है, जिसमें उन्होंने कोयला कर्मचारियों का वेतन समझौता 10 वर्षों का किए जाने या कोयला

कर्मचारियों का बेसिक कोयला अधिकारियों से अधिक ना हो पाने के संबंध में अपनी ओरिथि सन्तोषजनक प्रकट की है, वह भी ऐसे में जब कोयला कर्मचारियों का 11वां वेतन समझौता हेतु सरकार द्वारा पत्र लिखकर कोल इंडिया प्रबंधन को ज्ञात हो जेबीसीसीआई समिति के गठन की कार्यवाही करने हेतु कहा गया है। पी.के.सिंह राठौर के द्वारा लिखे गए पत्र पर एसईसीएल एटक यूनिफन के केंद्रीय महामंत्री, जेबीसीसीआई के वैकल्पिक सदस्य कामरेड हरिद्वार सिंह ने घोर विन्दा व्यक्त की है। कामरेड हरिद्वार सिंह ने कहा कि इसके पूर्व ट्रेड यूनियनों द्वारा घोषित 2, 3 व 4 जुलाई 2020 की हड़ताल का श्री राठौर ने अपने संगठन के तरफ से पूर्ण समर्थन दिया था, जो की सराहनीय था। आज कर्मचारियों के वेतन समझौते को लेकर इस तरह का पत्र लिखना उन्हें शोभा नहीं देता है। गैर अधिकारी वर्ग में कर्मचारी को 1 ग्रेड तक पहुंचने में लगभग 15 से 20 वर्ष का समय लग जाता है दूसरी तरफ अधिकारी वर्ग में आज सीधे 2 ग्रेड में विद्युक्त हो रही है ऐसे में 20, 25

वर्षों तक कंपनी में कार्य किए एक उच्च ग्रेड के कर्मचारी के बेसिक की तुलना आज ज्वैरिन किए एक अधिकारी के बेसिक से तुलना करना कजई उचित नहीं है। कर्मचारी वर्ग का न्यूनतम बेसिक 1011.27 रूपए प्रतिदिन अथवा 26,293 रूपए प्रति माह है। वहीं दूसरी तरफ अधिकारी वर्ग के 1 ग्रेड का न्यूनतम बेसिक 40,000 हजार रूपए है इसके अलावा अधिकारियों को कंपनी के द्वारा अन्य कई सुविधाएं मिलती हैं। अधिकारियों का वे रिबीजन कर्मचारियों या ट्रेड यूनियन के सहमति से नहीं होता है सरकार स्वतः ही वे रिबीजन करता है। कोयला कर्मचारियों का वेतन समझौता कोल इंडिया के उच्च प्रबंधन व ट्रेड यूनियन के आपसी सहमति से होता है जिस पर केंद्र सरकार की भी सहमति रहती है। कर्मचारियों के वेतन समझौते का ठिक करने से बेहतर होता कि श्री राठौर अपनी मांगों को कोल इंडिया प्रबंधन अथवा कोयला मंत्रालय भारत सरकार के समक्ष रखते। इस तरह का पत्र लिखकर उन्होंने कर्मचारियों व अधिकारियों के बीच खली खाई खोदने का प्रयास किया

है जो कि बर्ती से उचित नहीं है। वर्तमान समय में जिस तरह से कोयला कर्मचारी बिना किसी अतिरिक्त लाभ के इस कोरोना काल में अपनी जान जोखिम में डालकर सतत कार्य कर रहे हैं, कोयले का उत्पादन कर रहे हैं उनके वेतन समझौते पर आपत्ति किया जाना अनुचित है। एटक ट्रेड यूनियन इसकी घोर निन्दा करता है। वर्तमान में केंद्र सरकार की जो नीति कोल इंडिया व अन्य पब्लिक सेक्टर को लेकर है, वह किसी से छुपी नहीं है जैसे कामरेडिपल माइनिंग, कोल इंडिया का शेयर विक्री, सीएनपीटीआई को कोल इंडिया से अलग करना, कोल इंडिया का विच्छेदन, सीएनपीएफ का ईपीएफ में विलय, 30 वर्ष की सेवा या 50 वर्ष की उम्र के बाद जबरन सेवानिवृत्ति करने का फैसला आदि। कोल इंडिया को बचाने के लिए यह बहुत ही आवश्यक है कि सभी ट्रेड यूनियन व अन्य एग्जिक्यूटिव्स मिलकर केंद्र सरकार की मजदूर व उद्योग विरोधी नीतियों का सामना करें, अपनी सामंजस्य बनाए रखें और तमाम मतभेदों से दूर रहें।



कोरबा 25-05-2021

कंपनी से निकाले गए तो कोल अफसरों को दूसरी जगह भी नहीं मिलेगी नौकरी

भास्कर न्यूज़ | कोरबा

कोल इंडिया ने एसईसीएल सहित कंपनी के दूसरे अनुषांगिक कंपनियों में काम करने वाले करीब 16 हजार कोल अफसरों के लिए नया कोड ऑफ कंडक्ट डिसिप्लिन एंड अपील रूल बनाया है। जिसका सर्कुलर भी जारी कर दिया गया है। जिसके अनुसार अगर कोयला अधिकारी अगर लापरवाही व अनुशासन हीनता बरतते हैं, तो उनके लिए कठोर कार्रवाई का प्रावधान किया गया है। कोयला कर्मचारियों को नौकरी से भी निकालने के साथ ही ऐसी कार्रवाई की जाएगी जिससे संबंधित अधिकारी को किसी अन्य कंपनी में भी नौकरी नहीं मिल पाएगा। कोल इंडिया ने नए कोड ऑफ कंडक्ट डिसिप्लिन एंड अपील रूल के अंतर्गत में मेजर व माइनर पेनाल्टी का नियम बनाया है। जिसमें अधिकारियों के खिलाफ की जाने वाले सामान्य कार्रवाई में कंपनी अधिकारियों के काम करने पर कुछ दिनों के लिए प्रतिबंध लगा सकता है। वेतन वृद्धि रोकने, प्रमोशन रोकने के अलावा संबंधित अधिकारी

जांच में हो नियमों का पालन: एआईएसीई

कोयला अधिकारियों के संगठन एआईएसीई ने कोल इंडिया चेयरमैन को पत्र लिखा है। जिसमें अधिकारियों के खिलाफ किसी तरह की होने वाली जांच व अन्य कार्रवाई में नियमों का पालन करने की बात कही है। संयोजक पीके सिंह राठौर ने कहा कि सेंट्रल विजिलेंस कमीशन का नियम है कि अफसरों के खिलाफ कोई भी जांच 6 माह में कम्प्लीट करना चाहिए। लेकिन देखने को मिलता है कि इसमें काफी देरी होती है। इससे संबंधित अधिकारियों के अलावा प्रबंधन को भी नुकसान होता है। समय पर जांच होने से जो अधिकारी निर्दोष होते हैं उनको जरूर राहत मिलेगी।

के वेतन व लीव इनकेशमेंट में भी कटौती किया जा सकेगा। अफसरों की लापरवाही के कारण अगर कोयला कंपनी को नुकसान होता है तो प्रबंधन ऐसे अधिकारी को डिमोशन भी कर सकती है।

<https://psuwatch.com/covid-aiace-urges-cil-to-hold-release-orders-for-promoted-e6-employees-in-abeyance>



- In an [order](#) released on September 9, 2020, CIL had promoted E5 executives to E6 grade and had also announced their transfers
- However, the transferred executives were allowed to join at their present place of posting in view of the COVID-19 situation and the decision was to be reviewed in March

COVID: AIACE urges CIL to hold release orders for promoted E6 employees in abeyance

New Delhi: The All India Association of Coal Executives (AIACE) has urged the management of state-run Coal India Ltd (CIL) to keep in abeyance a release [order](#) issued by it for employees who have been promoted from E5 to E6 grade, considering the risk posed by the second wave of COVID-19 infections. In a letter addressed to Coal India Chairman and Managing Director (CMD) Pramod Agrawal, the AIACE said, "We shall like to highlight the fact that sensing the gravity of pandemic situation, even CIL has opted to postpone the Annual Coal Sock Measurement in SECL, WCL and MCL which was due to commence from 19th of April, 2021. In this month itself, many

employees and executives and their family members have lost their lives and many are still struggling for life.”

“In this situation, the release [order](#) has not only created panic among affected executives but also on their family members and children,” said the executives association.

In 2020, CIL promoted execs, but put hold on transfers due to COVID-19

In an [order](#) released on September 9, 2020, CIL had promoted E5 executives to E6 grade and had also announced their transfers. However, the transferred executives were allowed to join at their present place of posting in view of the COVID-19 situation and the management had said that the decision will be reviewed in March 2021. At a board meeting held on April 6, it was decided that Coal India and its subsidiaries will issue release orders for promoted employees within 10 days of an official [order](#) in this regard.

“These executives would have gladly accepted to be released by the time stipulated in this [order](#), but suddenly our country has fallen in the grip of 2nd wave of Covid-19 pandemic which is stated to be three to four times deadlier and infectious than the virus prevailing last year. It may be recalled that the situation has drastically changed in the last one week, after CIL Board decided to execute these transfer orders,” said the AIACE. It added, “Under the circumstances, we at AIACE are compelled to request you to keep in abeyance these release orders for a few weeks till the situation eases allowing safe inter-state movements, especially, when local level lockdowns have been imposed in different parts of the country.”

The backdrop

The letter comes just days after Chhattisgarh-based CIL subsidiary South Eastern Coalfields Ltd (SECL) declared work from home (WFH) for employees as Bilaspur, along with several other districts in the state, was put under a lockdown to arrest the steep rise in COVID-19 infections. According to the [Health](#) Ministry, a total of 1,84,372 new cases were registered in the last 24 hours. Ten states, including Maharashtra, Uttar Pradesh, Chhattisgarh, Delhi, Madhya Pradesh, Karnataka, Kerala, Tamil Nadu, Gujarat and Rajasthan have shown a rise in new COVID new cases. Around 82.04 percent of the new cases are reported from these 10 states.

<https://psuwatch.com/covid-power-sector-employees-are-frontline-workers-coal-sector-employees-are-not>

COVID: Power sector employees are frontline workers, but coal sector employees are not! Why?

Even as power sector employees have been designated by the govt as frontline workers, Coal PSU employees in CIL & SCCL are yet to be prioritised for COVID-19 vaccination

SHALINI SHARMA- MAY 15, 2021

- *The Central government had asked state governments on April 27 to arrange a special vaccination drive to ensure that all power sector personnel*
- *However, no such direction has been issued so far for coal sector employees*

New Delhi: Even as power sector employees have been designated by the government as frontline workers and a priority group for COVID-19 vaccination, employees in the coal sector in PSUs like Coal India Ltd (CIL) and Singareni Collieries Company Ltd (SCCL) are yet to be prioritised for vaccination. This is despite the fact that coal sector employees, just like their power sector counterparts, have been engaged in essential services through the course of the peaks of the COVID-19 pandemic. According to sources who spoke to PSU Watch on the condition of anonymity, Coal India Chairman and Managing Director Pramod Agrawal has also written a letter to the Ministry of Coal, urging the government to treat coal sector employees as frontline workers and facilitate procurement of COVID-19 vaccines for them on priority.

The issue has been highlighted by the All India Association of Coal Executives (AIACE) in a recent letter addressed to Prime Minister Narendra Modi. The AIACE has said that since coal is the prime source for meeting the country's energy requirement, it is imperative that PSU employees in CIL and SCCL be treated as frontline workers.

“Coal being the prime source of energy for country's needs, the employees of Coal India Ltd (CIL) and Singareni Collieries Company Ltd (SCCL) are doing their best to discharge their duties by observing COVID-19 protocols. Whole world was in safe zone at home during the lockdown, but coal sector employees were working. In this process, many employees and executives and their family members have lost their lives and many are still struggling for life,” said AIACE principal general secretary PK Singh Rathor in the letter.

COVID-19: Govt has asked states to treat power sector employees as frontline workers

The Central government had asked state governments on April 27 to arrange a special vaccination drive to ensure that all power sector personnel, working in both private and public sector — generation, transmission and distribution utilities — are vaccinated. While noting that uninterrupted power supply is essential from the point of view of ensuring seamless public health service delivery and to allow people to avail services online, the Ministry of Power had said, “Therefore, it is imperative that the Power sector personnel, many of whom have to work in close proximity with each other and have public interfaces, remain protected from the infection, so that all three wings of power supply, namely generation, transmission and distribution are able to collectively provide 24x7 uninterrupted power supply.” In line with the direction, various power PSUs like NTPC, NHPC and Power Grid have carried out vaccination drives for their employees and their families.

However, no such direction has been issued so far for coal sector employees.

Over 5,400 employees at CIL COVID positive

In an official statement released on May 4, CIL had said that over 5,400 employees of the PSU had tested positive for COVID-19. The demand to treat CIL and SCCL employees as priority segment for COVID-19 vaccination comes close on the heels of the direction issued by the Ministry of Power for power sector personnel.

<https://psuwatch.com/covid-aiace-once-again-asks-cil-management-to-hold-transfer-orders-e5-e6-promoted-employees>

COVID: AIACE once again asks CIL to hold transfer orders for promoted E5-E6 employees

AIACE has once again urged the CIL management to hold transfer orders for promoted E5-E6 grade employees for a year in view of the second wave of COVID-19 infections

PSU WATCH BUREAU- MAY 19, 2021

- *At least 64 of the promoted employees have been retained their existent place of posting, while 13 have foregone their promotion, said AIACE*
- *In the letter, AIACE said that around 49 CIL employees, many of whom are old, diabetic and have hypertension, have applied for a stay on their transfer orders*

New Delhi: The All India Association of Coal Executives (AIACE) has once again urged the management of Coal India Limited (CIL) to hold inter-company transfer orders for promoted E5-E6 grade employees for a year in view of the second wave of COVID-19 infections. In a letter addressed to CIL Chairman and Managing Director (CMD) Pramod Agrawal, AIACE principal general secretary PK Singh Rathor said, "... it is requested to review the transfer order and keep it in abeyance for one year to help fight Covid-19 pandemic in a more meaningful way and save them (Coal India employees) and their family members from any tragedy."

Earlier in April, the AIACE had first urged the CIL management to hold transfer orders for promoted employees in the backdrop of a surge in COVID-19 infections. In the interim period, at least 64 of the promoted employees have been retained their existent place of posting, while 13 have foregone their promotion. In the letter, Rathor said that around 49 CIL employees, many of whom are old, diabetic and have hypertension, have applied for a stay on their transfer orders.

<https://psuwatch.com/aiace-proposes-re-designation-of-grades-clubbing-of-discipline-for-promotion-at-cil>

AIACE proposes re-designation of grades, clubbing of disciplines for promotion at CIL

AIACE has proposed changes to CIL's promotion process, re-designation of different grades and clubbing of disciplines for purpose of promotion to infuse motivation in the workforce

PSU WATCH BUREAU- MAY 28, 2021

AIACE proposes re-designation of grades, clubbing of disciplines for promotion at CIL

- The AIACE has proposed that semi-qualified employees, highest level non-executives be given a chance to be promoted to up to E3 grade on the basis of experience
- The proposal, if implemented, will be able to arrest frustration among executives/non-executive employees regarding career growth, said the association

New Delhi: The All India Association of Coal Executives (AIACE) has proposed changes to Coal India Ltd's (CIL) promotion process, re-designation of different grades and clubbing of disciplines for purpose of promotion from E5 to E6 grade onward along with redistribution of posts in various grades to infuse motivation among executives and staff of Coal India Ltd. In a letter addressed to CIL Chairman and Managing Director (CMD) Pramod Agrawal, AIACE principal general secretary PK Singh Rathor said, "It may be appreciated that in today's fast-paced world, if employees don't see equitable career growth, they become de-motivated and productivity is reduced. While it may not be possible for each staff to be promoted at

the same pace, employees should at least be given a chance to explore other roles within the organisation.”

AIACE seeks promotion up to E3 grade for semi-qualified employees

The AIACE has proposed that semi-qualified employees/ Tech A grade/ office superintendent and highest level non-executive be given a chance to be promoted to up to E3 grade on the basis of experience. The association has proposed that semi-qualified employees be promoted to E1 grade on DPC basis after seven years of service in that grade and E2 grade again after seven years of service in E1 grade. “This step will be beneficial to both employees and the organisation. In such condition, non-executive employees will be motivated for promotion and exert more in their works and also the organisation will be able to meet the requirement of lower level Executives from internal arrangement and from departmental employees. In this way, dedicated and talented employees will have opportunity to at least reach E2 /E3 grade before retirement,” said Rathor in the letter.

The AIACE has suggested to continue the present arrangement of promotion of departmental candidates by clearing departmental exam and direct promotion to E2 grade. “These candidates are eligible to reach up to E6 level if the age permits. Only E1 level executives should be made eligible for departmental exam and non-others for promotion to E2 grade and for promotion in E1 grade minimum experience in the company should be 15 years,” the association said.

The pyramid of organisational structure

Adhering to the principle of pyramid of organisational structure, grade wise percentage of executive manpower and promotional avenues purely on vacancy basis may be kept as shown below, said the AIACE.

E1: 20% (By promotion from non-executives diploma holders in engineering, Inter ICWA/CA/CS and others) after serving at least 15 years in non-executive grade)

E2: 17% (7% by promotion from E1 grade after serving at least 10 years in E1 grade, 5% by promotion from E1 after clearing departmental exam and 5% through direct recruitment as Management Trainee)

E3: 15% (5% by promotion from E2 grade(diploma holders) having minimum 5 years experience in E2 grade, 5% by promotion from E2 who were promoted after clearing departmental exam and 5% from E2 who joined through direct recruitment as Management Trainee after one year of probation in E2 grade)

E4: 15% from E3 grade (direct recruits/those who were promoted through departmental exam) after completion of 5 years in E3

E5: 15% and promotion from E4 grade after completion of 5 years in E4

E6: 10% and promotion from E5 grade after completion of 5 years in E5

E7: 6% and promotion from E5 grade after completion of 5 years in E6

E8: 1.5 % and promotion from E7 grade after completion of 5 years in E7

E9: 0.5 % and promotion from E8 grade after completion of 1 year in E8

“... the above proposal, if implemented, will be able to arrest frustration among executives/non-executive employees regarding career growth. It will also create promotion avenue for semi-qualified employees (diploma holders in Engg and inter CA/ICWA/CS and others) up to E3 grade on the experience basis. As of now, the career of such employees is blocked which has created acute frustration and demoralisation in them,” said the AIACE.

<https://psuwatch.com/cil-tells-subsidiaries-to-ensure-1st-dose-of-covid-19-vaccination-for-employees-at-earliest>

CIL tells subsidiaries to ensure 1st dose of COVID-19 vaccination for employees at earliest

CIL has issued an advisory to all its subsidiaries to tie up with private hospitals and ensure first dose of COVID-19 vaccination for its employees at the earliest

SHALINI SHARMA- JUNE 07, 2021

- *First COVID-19 vaccine dose to be completed at the earliest and hence subsidiaries are advised to set up adequate number of vaccination centres, said CIL management*
- *The cost incurred is to be borne by each coal subsidiary on their own*

New Delhi: State-run Coal India Limited (CIL) has issued an advisory to all its subsidiaries to tie up with private hospitals and ensure first dose of COVID-19 vaccination for its employees, contractual workers and eligible dependents at the earliest. In the official order, reviewed by PSU Watch, CIL's Executive Director (Medical) has said, "Subsidiaries of CIL, including CIL headquarters, may tie up with nearby private hospitals for ensuring vaccination of its employees, contractor workers (sic.) and eligible dependents."

The order comes weeks after PSU Watch reported that All India Association of Coal Executives (AIACE) principal general secretary PK Singh Rathor wrote a letter to Prime Minister Narendra Modi in May, urging the government to prioritise coal sector employees for COVID-19 vaccination.

First dose of COVID-19 vaccine should be administered at the earliest: CIL

The CIL management has directed its subsidiaries to ensure that the first dose of the COVID-19 vaccine is administered to all employees at the earliest. “First dose to be completed at the earliest and hence subsidiaries are advised to set up adequate number of [vaccination](#) centres to complete the first dose of vaccine. They are also advised to plan for the second dose of vaccine as per the planned schedule drawn in line with Government guidelines as revised by the Government from time to time,” said the CIL advisory.

The tie-up with private hospitals is to be done in addition to the existing health facilities set up by CIL and its subsidiaries for COVID care. The cost incurred is to be borne by each coal subsidiary on their own.

The backdrop

In April, [power sector employees](#) were designated by the government as frontline workers and a priority group for COVID-19 vaccination, however, employees in the coal sector in PSUs like Coal India Ltd (CIL) and Singareni Collieries Company Ltd (SCCL) were not declared a priority group for COVID-19 vaccination. This is despite the fact that coal sector employees, just like their power sector counterparts, have been engaged in essential services through the course of the peaks of the COVID-19 pandemic.

CHAPTER-V

MEMORABLE ACHIEVEMENTS

Since its inception in May 2015, All India Association of Coal Executives (AIACE) has had an eventful journey and some of its significant achievements during this period are listed in subsequent paragraphs.

First of all it is to mention that Individual issues as well as General Mass issues have been successfully resolved in this quarter. Starting with the achievements of current quarter, the glorious achievements of past are also presented for the general awareness of readers.

1. Achievements in solving personal problems during this quarter

Several issues causing harassment to our Members were resolved by AIACE as listed below and few others are in the pipe line of being resolved.

1.1 CMPF Pension Related

After several persuasions, widow pension in respect of the following widows of deceased executives have been resolved.

- a. Mrs Rupali Das got her widow pension PPO issued.
- b. Mousami Chakrabarty received her PPO issued from Kolkata CMPFO
- c. Dr Sutapa Biswas is in the process of receiving her revised PPO which as been informed to be ready at CMPFO.
- d. Papers processed for Spouse pension in respect of Smt Susmita Mukherji from Bilaspur CMPFO .
- e. Spouse pension of Smt Lalmoni Devi confirmed to be processed at Singauli CMPFO.
- f. Pension of Smt Radhika Singh resolved and it will start on receipt of L.C.
- g. PPO for Pension, including arrear, issued for Smt Snehalata, of Kerala Branch.
- h. CMPF Pension credited to account of Kallol Sanyal , Membership No. 2786
- i. A complicated case of Pravash Patra, retired from CCL settled and credited huge amount of CMPF refund.
- j. Widow pension to Smt. Dipali Kar, W/o Lt. R.N. Kar (M- 1464) was resolved. It is expected that her widow Pension will be started from August, 2021 with arrear.
- k. Widow pension to Smt.Juthika Nag, W/o Lt. Biswanath Nag (M-383) was resolved. Pension started w.e.f. May, 2021 with arrear.

1.2 Approval of Cashless treatment

Cashless treatments were approved by the Competent Authority of ECL by the intervention of AIACE to the following executives and/or their dependents :

- a) Smt. Dipali Kar, W/o Late R. N. Kar(M-1464) who had undergone her treatment at HLG Hospital, Asansol (Empanelled hospital of CIL) due to attack of COVID-19.
- b) Sri Biswanath Chakraborti (M-1867) who had undergone his treatment at Ruby Hospital, Kolkata.
- c) Sri Kumaresh Chandra Mandal (M-2128) who had undergone his treatment at Health World Hospital, Durgapur (Empanelled hospital of CIL)
- d) Smt. Swarupa Biswas, W/o Sri Kalyan Kumar Biswas (M-1901) who had undergone her treatment at Healthworld hospital due to attack of COVID-19.
- e) Sri Nirmal Kumar Mukherjee (M- 519) who had undergone his treatment at HLG hospital. He was tested COVID-19 positive.

1.3 Release of payment for CPRMSE claims

- a. Mr B P Singh, id-1371, received his December, 2020 CPRMSE claims
- b. Sri A B Dastidar received his pending domiciliary amount payable for the period Feb to June, 2020
- c. Smt Neeru Verma, Nagpur was paid on 6.7.21 Rs 40000/- out of 70000 as claimed for reimbursement of her medical bills..
- d. Remaining payment of old medical bills of wife of Mr P.k Tandon, Jt PGS, treated at Chennai was taken up and after continuous follow up, amount as per MAR had been released in June, 2021.
- e. Rs 18000/under CPRMSE for December, 2020 from CCL has been released in last month in favour of Mr Muslim Ansari. For remaining Rs 7500/ for December 2019, the matter is being followed up.
- f. Payment under CPRMSE, in respect of Mr Ram Narayan Prasad, id-2159 processed.
- g. Due payment from 2019 to dec20, under CPRMSE in respect of Mr B.Pathak, from SECL paid on 1st July, 2021
- h. Sri Subrata Kumar Mukherjee (M-1750) was reimbursed his wife's medical bill in the month of June, 2021. This bill was lying pending at CPRMSE Department, ECL HQ. for about more than two and half years.

1.4 Problems related to our Associate Members

- a. Non-payment of Monetary Compensation in respect of Smt Sangita Devi was settled on 17.5.21 after pursuance with SECL
- b. Due Monetary Compensation for June, 2021 in respect of Smt Mita Kar, Kolkata settled after pursuance with BCCL authority.

Apart from the 2 specific cases above, various issues faced by our Associate Members in respect of CPRMSE, CMPF, NPS, Monetary Compensation Scheme of CIL have also been taken up by AIACE and these are under various stages of resolution. The Associate members going to be benefitted are, Sarita Sinha-Cprmse, Aloka Mukherji, Sandhya Karmakar, Susmita Banerji, M.N Laxmi , Kausalya Dautani, Sunita Singh, Radhika Singh, Supriti Chakraborty, Usha Devi, Kirti Arun Kharade, Namita Sengupta, Rekha Verma, Dipti Mandal, Snehlata Jha, Archana Chatterji.

2. Impact at CIL Level

Reforms in HR Policy of CIL initiated and,

- a. Promotion orders issued for different disciplines
- b. Online requests for Inter-Subsidiary transfers started

3. Impact at Government Level

On 31-7-2020, AIACE wrote letter to Dr Jitendra Singh, Hon'ble Minister of State, Personnel, Public Grievances and Pensions requesting reforms in PESB Selection process.

Within 1 month of raising this issue, Committee constituted for Reforms in PESB Selection process

4. CIL Executive Defined Benefit Pension Scheme.

- a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.
- b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.
- d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.
- e. A list of retirees from SECL who have not filed Profile form was received and Core Team of AIACE helped file profile forms of the following and their claims were settled or in the process of settlement.

1. Sri. Ashok Kumar Sinha Roy

2. Sri. B.Sinha Roy

5. Sri. R.K.Goyal

6. Sri. S.S. Lepccha

3. Sri. Bhiwajee Pawar

7. Sri. S.Premandandam

4. Sri. M.P.Baraskar

8. Sri. R.P.Bansal

- f. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Regularly cases are being taken up.
- g. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels

5. CPRMSE

- a. Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020
- b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- c. Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early
- e. Revision of Hospital Rates by having some agreement with empanelled hospitals (As has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems under comma.

6. Payment of PRP

- a. PRP issue was resolved
- b. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued modifying the requirement
- c. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration.
- d. AIACE has again forwarded 38 cases where PRP has not been paid

7. Enhancement of Pension due to Pay revision due to Pay revision w.e.f. 1.1.2017

- a. Nearly 200 such cases were raised with Commissioner, CMPF.
- b. After repeated follow-up most of the cases have been resolved.
- c. The remaining 61 cases again sent from which 20 cases now remained to be settled.
- d. Further, fresh 26 cases of non-revision of pension due to pay revision has been sent

8. CMPF Pension Issues

- a. After a strong representation to improve the financial status of Pension Fund, a Cess of Rs.10 per MT on coal has been levied and paid to Pension Fund
- b. A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us.
- c. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS.
- d. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS.
- e. Due to restrictions on movement caused by COVID-19, the progress is slow. But our efforts will go on.
- f. Submission of Jeevanpramaan (Life Certificate) in Digital payment was made easy.
- g. An accord was reached with India Post Payment Bank to avail their services. Camps were organized at Bilaspur and Korba for our members.
- h. Even AIACE itself organized in-house Jeevanpramaan camps at Bengaluru, Dhanbad, Asansol, Kolkata and elsewhere to generate LC for its members.
- i. Pension case of Late Sri. H.Venkatappayya was taken up and it is a great pleasure to inform that arrears of pension and pension up to February 2021 has been paid to his widow, Smt. Prabhavati Venkatappayya.
- j. After much persuasion, AIACE was invited for a meeting with Sri. Animesh Bharathi, Secretary, Ministry of Coal who also holds additional charge of CMPF Commissioner to discuss various pending issues regarding Revision of pension, enhancement of pension and simplification of procedure for widow pension. A team consisting of Sri. R.B.Mathur, Sri. Abdul Kalam, Sri. P.K.Singh Rathor and Dr. B.K.Srivastava had a very fruitful meeting with Secretary. MOC. As decided in the meeting, AIACE has submitted our suggestions on these issues.



It is a pleasure to inform that, suggestions submitted by AIACE to Economic Advisor to Coal Secretary, have received due cognizance and the consequent follow up actions have triggered as reflected in the following letter issued by CMPFO.

E. mail

कोयला खान भविष्य निधि आयुक्त का कार्यालय
(भारत सरकार, कोयला मंत्रालय का एक सांविधिक निगम)
OFFICE OF THE COMMISSIONER
COAL MINES PROVIDENT FUND ORGANISATION
(A Statutory Organization under Ministry of Coal, Government of India)
मुख्यालय,
HEADQUARTERS OFFICE.

पुलिस लाइन, / POLICE LINE,
धनबाद / DHANBAD
पिन - 828014 / PIN-826014
(झारखण्ड) / (JHARKHAND)
Phone No / फोन नं 0326-2202114
Fax No / फैक्स नं 0326-2202297
email : commissioner@cmpfo.gov.in

No. CPF/CP/111(26)/Evaluation/Vol.XI/Part / 224

Dated: 07 April, 2021

To

1. All Coal Companies.
2. All BOT Members.

Subject :- Evaluation of Coal Mines Pension Scheme, 1998- Reg.

Sir,

Please find enclosed herewith suggestions to strengthen corpus of pension fund as received from Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE).

As many of the issues involved will have impact on coal companies, your comment over the issues is requested so that the matter may be discussed in the next BOT.

Yours faithfully,

Sd/-
(A.K. Sinha)
Additional Commissioner

Copy to :-

- (i) P.A to Commissioner, Coal Mines Provident Fund for information.
- (ii) Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE) for information.

Sd/-
(A.K. Sinha)
Additional Commissioner

Major contributors to the growth of AIACE

AIACE would like to recognise & appreciate the efforts of following members who have worked selflessly and have contributed immensely to the growth of AIACE.

Sri R B Mathur	Sri R N Som
Sri Abdul Kalam	Sri Ajay Tyagi
Sri J V Dattatreylu	Sri Amitabh Roy
Sri PK Singh Rathor	Sri Biman Mitra
Sri Muslim Ansari	Dr A M Mohan
Sri Pawan Tandon	Sri N N Roy
Dr B K Srivastava	Sri M I Alam
Md Zahoor Ali	Sri AK Mishra
Sri Manjunath Prasad	Sri D N Pandey
Sri Sukadeva Das	Sri M L Gandhi
Sri G R Paul	Sri S N Singh
Dr N G Mukherjee	Sri D D Rampurkar
Sri Ambika Chakraborty	Sri A Sambhain
Sri A K Upadhyaya	Sri D K Saha
Sri M S Paul	Sri N K Jaiswal
Sri Mr S K Roy	A K Singh
Dr A K Verma	Smt. P.B Chandekar
Sri Mr Chandan Prasad	Smt. Supta Ganesh
Sri R K Sinha	Smt. Mou Mukherjee
Sri K Sasidharan	<i>and many more silent members</i>

CHAPTER-VI

OUR STRENGTH – OUR MEMBERS

DETAILED LIST OF MEMBERS IS AVAILABLE AT OUR WEBSITE www.aiace.co.in
 HENCE IT HAS BEEN DELETED FOR THIS EDITION

From 2nd of every month Newly Registered members can have access to their PROFILE using Username=Member ID and Password=EIS number.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)


Regd under The Trade Union Act 1926, Regn. Number 546/2016
 302, Block No-4, RamaKrishna Enclave, Nutan Chouk, Sarkanda, Bilaspur (CG) Email: centralaiace@gmail.com, Phone no.: 9907434051

BRANCHES OF AIACE IN INDIA			BRANCHES OF AIACE IN INDIA			BRANCHES OF AIACE IN INDIA		
AHMEDABAD-JAIPUR	ASANSOL-1(CITY)	ASANSOL-2 (SANCTORIA)	BENGALURU	BHOPAL-INDORE	BHUBNESHWAR	BILASPUR	CHENNAI	DELHI-NCR
DHANBAD	DURGAPUR-BURDWAN	HYDERABAD	KERALA	KOLKATA	KORBA	LUCKNOW	MARGHERITA	MUMBAI
NAGPUR	PATNA	RAIPUR-DURG	RANCHI-JAMSHEDPUR	SAMBALPUR	SINGRAULI	VARANASI	VISAKHA-PATNAM	26-BRANCHES TOTAL


Impoverished Families
Members' Corner
Members' Corner-2
Video Gallery

FAIR
B-MAGAZINES
1-PHONE RELATED
1-11 CARDS
AIACE IN ACTION
Photo Gallery
Admin's Corner
ABOUT


WE WISH A VERY HAPPY BIRTHDAY TO THE FOLLOWING AIACE MEMBER(S):
 KRISHNA PRASAD DUSADH (344) <-> ANTARYAMI SURYA (1525) <-> DR. UMAPAD MONDAL (1687)




Regn. & Bye-Laws of AIACE



Ethics & behavior of Members




AIACE MEMBERS




Vision, Mission & Value

15th February Dharna all over India before CMPFO was a great success. We expect CMPFO will think of AIACE members will use the QR code being displayed on left side in SCAN and pay Registration fee along with its Annual Renewal Fee securely in easy steps.



Scan to Pay AIACE



B-01	B-02	B-03	B-04	B-05	B-06	B-07	B-08	B-09
AHMEDABAD-JAIPUR	ASANSOL-1(CITY)	ASANSOL-2 (SANCTORIA)	BENGALURU	BHOPAL-INDORE	BHUB-NESHWAR	BILASPUR	CHENNAI	DELHI-NCR
B-10	B-11	B-12	B-13	B-14	B-15	B-16	B-17	B-18
DHANBAD	DURGAPUR-BURDWAN	HYDERABAD	KERALA	KOLKATA	KORBA	LUCKNOW	MARGHERITA	MUMBAI
B-19	B-20	B-21	B-22	B-23	B-24	B-25	B-26	CENTRAL BODY
NAGPUR	PATNA	RAIPUR-DURG	RANCHI-JAMSHEDPUR	SAMBALPUR	SINGRAULI	VARANASI	VISAKHA-PATNAM	26-BRANCH MEMBERS

Join AIACE by filling Membership Application Form available at our Website:- <http://www.aiace.co.in/>

Link Address:-

https://docs.google.com/forms/d/e/1FAIpQLSeSg6Y0u5uQ_kHXFrWSK6PayHQuHk90vJHwnfIU1YdBdUvWOQ/viewform?c=0&w=1